

ORCA Offshore and all its representing companies are dedicated to ensure that all its products provided fully meet and where practically possible exceed the expectations and requirements of its customers, as well as expectations and requirements of all applicable interested parties.

This aim applies to all the processes of premium lifting, rigging & marine equipment supply, inspection, testing, training services provision and OCTG services to the worldwide Oil, Gas, Marine and Construction industries.

To be successful in this aim achievement each employee within the company is committed to QHSE excellence.

Our primary commitment is to establish process approach within the system and implement all the processes to be meeting the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 standards, statutory and other requirements, company subscribes to.

The Company is committed to continually improve the system and all associated activities, including customer satisfaction and satisfaction of all interested parties through appropriate initiatives, controls, provision of resources and training and involvement of employees. Risk-based thinking with strong leadership approach will be applied to implement the system.

All reflected above will be achieved by setting company targets and key performance indicators to ensure maximum effectiveness obtaining in outlined expectations.

Addition commitments of ORCA management:

- To provide all the resources, required to effectively implement processes, established within QHSE system and obtain welfare of employees and quality service provision;
- To provide safe and healthy working conditions for the prevention of work-related injury, ill health and damage to environment and its appropriate to the purpose;
- To determine, assess, reduce and eliminate all the risks and hazards related to company activities, personnel and all applicable interested parties, health and safety during performance & safety of environmental.
- To consider QHSE System implementation as a prime responsibility for all ORCA personnel, including external parties involved, such us subcontractors, suppliers, etc.
- To provide required awareness, training, participation and consultation for all the employees to achieve QHSE excellence;
- To ensure awareness of every employee with the content of this policy.

This policy is to be reviewed by top management at least annually to ensure success in achieving its aims and to recommend any improvements considered necessary with the objective of providing continual improvement in QHSE.

This policy is approved by the Director to proof the commitment of the Senior Management to the implementation and devotion of this policy through the QHSE System.

Signed By: Director Craig Michael Dunn

Date: 7/10/2020